

International Development Professional Course (IDPC) on Multilateral Development Banks (MDBs)

Course Outline

Date and Time : January 13th (Sat), 2024, Japan Standard Time (JST) 09:00-17:10 and January 20th (Sat), 2024, JST 09:00-17:30

Modality : Conducted online in English via Zoom



Organizer: [Society of Researchers for International Development \(SRID\)](http://www.sridonline.org)

Contact: career@sridonline.org

Course Objective: The IDPC on MDBs is designed to equip professionals and students interested in working with international development organizations, specifically MDBs, with fundamental institutional and operational knowledge. The course also aims to prepare participants for potential job opportunities and career growth within these institutions.

Key Course Features:

- ✦ The course will be delivered in English through Zoom by current and former staff members of prominent MDBs such as Asian Development Bank (ADB), European Bank for Reconstruction and Development (EBRD) and the World Bank (WB) (Refer to attached Lecturer List).
- ✦ A Human Resource (HR) Session will involve HR & its related experts from ADB, EBRD and WB. This session includes a mock interview with immediate feedback from HR professionals.
- ✦ Emphasis on understanding essential professional foundations,

encompassing country program and project development skills, which are valuable throughout one's career at any MDB.

- ✦ Lectures and workshops will be centered around specific country programs and projects, utilizing operational documents from ADB and WB.
- ✦ The course will be conducted in small groups, striking a balance between lectures and workshops. Participants will be encouraged to tailor their learning based on their strengths, weaknesses, and goals.
- ✦ Online Q&A sessions will facilitate interaction with the current staff from selected MDBs.
- ✦ Pre-course reading materials will be provided, accompanied by clear instructions.
- ✦ Follow-up individual counseling sessions will be available, led by course lecturers and/or former international organization staff through the SRID Career Development Program (optional).
- ✦ Participants will have the opportunity to register in the SRID Career Development Program's roster (optional).

Intended Participants:

- ✦ Around 15-20 Japanese and non-Japanese professionals and/or students with a keen interest in pursuing careers within international development organizations, particularly MDBs. NB. Non-Japanese applicants, comprising no more than half of the total participants, will be accepted. Their regional diversity will also be considered.

Tuition Fees:

- ✦ Yen 20,000 tuition fee (Yen 10,000 for participants from developing countries, as per World Bank's definition). This fee is nonrefundable.
- ✦ Participants unable to attend the course due to unforeseen circumstances will receive access to video recordings of all sessions.

Application Process:

- ✦ Applicants should complete the attached IDPC Application Form and submit it with CV to career@sridonline.org by JST January 5, 2024. SRID will confirm the acceptance and provide detailed instructions.

Day 1: Introducing MDBs' Roles and Functions and Learning How to Formulate Country Partnership Framework and Program

🚩 Outline:

The first day begins with understanding the current global development issues and challenges; what the MDBs are doing to address such challenges. This session will be followed by an introduction of the activities of two organizations promoting development in developing countries through innovative approaches, including the partnership with the private sector. In the afternoon, the participants will discuss how a country partnership framework of a MDB is designed. The participants will appreciate that the design needs to be based on a profound understanding of the country's socioeconomic development and its developmental aspiration. The participants will then prepare their own development program and present such a program to the other participants. NB: Learning contents would be adjusted.

Sessions	Topics	Learning Contents
Session 1 Suzuki Kodera Japan Time (JST) 9:00 – 10:30 Washington DC Time (EST) 19:00 – 20:30	Welcome & Course Introduction Overview: Multilateral Development Bank (MDB) and their role in the era of poly-crises (MDB)	Understand key distinctive features of MDB as development institution, and recent discussions about their role in rising to current global development challenges. (To be adjusted)

Session 2-1 Morishima 10:40-11:25(JST) 20:40 – 21:25 (EST) Session 2-2 Kobayashi 11:25-12:10(JST) 21:25 – 22:10 (EST)	Changing roles of the MDBs under the current global challenges & development, including their collaboration with the private sector	Session 2-1: Comprehend the activities of EBRD and its new roles to address development challenges including the diverse crisis developed by Russia's invasion in Ukraine. Session 2-2 Learn the activities of IFC, private sector window of WB Group, what they have done and are doing and discuss what needs to be done further.
Lunch Break & Group Discussions 12:10 – 13:30 (JST)	The participants are encouraged to develop their network by introducing yourselves and/or by sharing your views and findings of IDPC.	
Session 3 Sato 13:30-15:00 (JST)	Country Partnership Framework, how it is developed using Vietnam as a case study	Review the socio-economic development of Vietnam to date and think through what needs to be done further, how the MDBs could assist the country reach its development goals of 2030
Session 4 Sato 15:10 -17:10 (JST)	Discussions on the Country Partnership Framework and Presentation by the participants Instruction on Preparation for Day2	60 minutes group discussions followed by a presentation by each group and feedback from the lecturer and other group participants.

Day 2 : Preparing for Job Applications at MDB and Career Development and Learning Fundamental Knowledge on Project Life Cycle Management

✚ Outline:

The second day sessions begin with interacting with the HR and related officials of three MDBs who are responsible for recruitment. A mock interview will also be conducted so that the participants will be able to experience a job interview at the MDBs. The session is followed by a project life cycle management session of MDBs which consists of four steps: initiating, planning, executing, and closing. Then, the participants will study a project which had difficulties achieving the intended development objectives. During the session, the participants will learn from the failures of past projects. The day will end with a session with current operational staff of MDBs who will join from various parts of the world.

Sessions	Topics	Learning Contents
Session 1 ADB Shibata EBRD Morishima WB Hirai Moderator Satto 9:00 – 10:40 (JST) 08:00 -09:40 (Philippine time)	Recruitment and Career Development at MDBs Mock interview	Understand the MDBs' recruitment and career development processes. and required knowledge & skills, within the organizations. Mock Interview exercise

19:00 – 20:40(EST)		
Session 2 Suzuki 10:50-12:20 (JST) 20:50 – 22:20 (EST)	Project Life Cycle Management: How investment operations are identified, prepared, appraised, implemented, and evaluated at the MDBs	Comprehend MDBs investment operations by learning project life cycle management, referring to specific WB projects.
Lunch Break and Group Discussions 12:20– 13:20 (JST)	The participants are encouraged to develop their network by introducing yourselves and/or by sharing your views and findings of the IDPC.	
Session 3 Honda 13:20 -14:50 (JST)	ADB's project case study: Learning from failures	Analyze an investment project funded by ADB which failed to achieve the intended objectives to draw lessons.
Session 4 Tamaki (moderator) 15:00-16:30 (JST)	Discussion session with the current staff of MDBs	Dialogue with the current staff of MDBs (ADB, WB and EBRD) who are based in the headquarters and/or field offices
Concluding Session 16:30– 17:30 (JST) Sato	Wrap-up IDPC Logistics (evaluation, counselling, etc.) Closing Remarks	Participants to share their comments & questions. Arrangements for evaluation & counselling to be announced.

IDPC on MDBs Profiles of the Lecturers

Fumihiko Kobayashi, Former Chief Special Operations Officer of the International Finance Corporation, (D1 Session 2-2)



Fumihiko Kobayashi is a cross-border project financing and workout expert, focusing on complex financial and operational restructurings for investment recovery under multi-cultural environments. He has hands-on experience in various dispute resolution methods including international arbitration proceedings at the International Chamber of Commerce in Paris and working

knowledge of various insolvency processes in developing countries. Throughout his business career, he demonstrated his proven ability to manage crises effectively under extremely pressed situation. At the age of 51, he joined IFC after working for a major Japanese general trading company for 29 years. After retiring from IFC in 2015, he has been doing several paid and unpaid services including Part-time Lecturer at a graduate school of Sophia University (2021-2023) and the Nagoya Institute of Technology (2016~), Fellow of Sigma Base Capital Corp. (2019~), in-house consultant for JICA (Private Sector Partnership and Finance Dept.) (2017~), and Director of the Society of Researchers for International Development (2017~). He holds BS from Yamanashi University and completed the Harvard Business School Advanced Management Program (AMP).

Kiyoshi Kodera, Former Executive Secretary of the Development Committee of the World Bank (WB) and the International Monetary Fund, (D1 Session 1)



Mr. Kiyoshi Kodera is a board member of trustees, WaterAid Japan, non-profit organization for water and sanitation since June 2016. He also works as board member of Save the Children Japan, and as Senior Research Associate for development finance at Overseas Development Institute, UK, since November 2016. Throughout his long professional career in the

Japan's Ministry of Finance, the World Bank and other development finance institutions, Mr. Kodera has accumulated broad and in-depth knowledge and experience on international finance and development issues. A Japanese media once called him "Mr. Development."

He started his international career in 1980 in Abidjan, Cote d'Ivoire, as Executive Director at the African Development Fund. He was Senior Deputy Vice-Minister for international affairs at the Ministry of Finance in 2005. His development professional career includes Country Director for Central Asia at the World Bank (1997-2001), MDB deputy for Japan (2001-2005), and Executive Secretary of the Development Committee of the World Bank and the International Monetary Fund (2006-2010). He continued to work as Senior Vice-President of Japan International Cooperation Agency (JICA) (2010-2016) to raise its profile as one of the world's leading bilateral development institutions. He also served as Executive Director at the Inter-American Investment Corporation (1992-1994).

Mr. Kodera graduated from the University of Tokyo, Japan. He has Bachelor's degree in Law and Master's degree in Economics from Tsukuba University.

Keiko Sato, Former Portfolio and Operations Manager of Vietnam of the WB, (D1Sessions 3 &4)



Prior to taking up the position of Portfolio and Operations Manager, Keiko Sato worked as the Lead Operations Officer for Turkey Program, Country Program Coordinator for Vietnam Program, Trust Fund Coordinator for the East Asia and Pacific Region, Senior Operations Officer for China Program (public sector reform), and Information Officer at the Tokyo Office of

the World Bank. After retiring from the World Bank, worked as an institutional development consultant for the Asian Development Bank, covering both Cambodia and Vietnam. She also undertook several consulting assignments for the World Bank on Vietnam program, including the review of impacts from the transport sector program for the country. She also teaches at the Sophia University, Kyoto University Graduate School of Management and National Graduate Institute of Policy Studies in Japan and at the Foreign Trade University in Vietnam.

Lead author of Country Partnership Strategy for Vietnam 2012-2016, the World Bank. Educational background: Master of Public Administration, Johns Hopkins University, USA and Bachelors' degree from the International Christian University, Japan. She was also a Visiting Scholar at the Center for Economic Policy Research, Stanford University, USA.

Has keen interest in strengthening of quality of development projects through results-based portfolio performance review, and use of good Monitoring and Evaluation frameworks.

Yoshie Shibata, Advisor, Budget, People, Management Systems Department of the ADB (D2 Session 1)



Yoshie Shibata is a human resource (HR) professional with 24 years of experience in supporting the business goals by bringing her broad and strategic HR knowledge and corporate perspectives, combined with deep appreciation of multilateral development banks' missions. Since July 2022, she has been serving ADB as a senior staff, Advisor, in the Office of Director

General for ADB's HR department, in charge of various HR operational issues including employee relations and HR's digital transformation.

During the 20 years of ADB Career, she has covered the cross-HR functions including policies, learning, business processes, talent acquisition and HR business partnerships. She has expertise in the full talent cycle of planning, acquisition, mobility, career and performance management and exit. She also had a 2-year stint in 2016 – 2018 at the Office of the President as Senior Advisor, where she assisted overseeing the ADB's cooperate functions and knowledge generations, closely collaborating with senior staff across the organization. Prior to ADB, she was an HR consultant at WBG, covering performance management and mentoring at the corporate level and for the Africa Region.

Yoshie is trained as Career Counselor in USA, with a Master's degree in Education and Human Development with specialization in Community Counseling from the Graduate School of Education and Human Development, The George Washington University (GWU), USA.

Hiroaki Suzuki, Former Lead Urban Specialist of the World Bank (D2 Session 2)



Hiroaki Suzuki has more than 40 years of experience in infrastructure and public enterprise reform. He currently consults for World Bank, ADB, and UNOPS and has taught at the University of Tokyo and the National Graduate Institute for Policy Studies, Japan. His expertise includes sustainable urban development, transport, and land use integration (TOD and land value capture), municipal finance, and public enterprise restructuring. During his 27-year tenure at the World Bank, he led innovative lending operations such as "India Coal Sector Rehabilitation," "Tamil Nadu Urban Development Fund," and "Shino-Singapore Tianjin Eco City." His notable [World Bank publications](#) include "Eco² Cities: Ecological Cities as Economic Cities," "Transforming Cities with Transit," and "Financing Transit-Oriented Development with Land Values." He is Chairman of SRID's Career Development Program Committee. He also published [“世界銀行ダイアリー：グローバルキャリアのすすめ”](#) in Japanese (The World Bank Diary : Recommending Global Career) He holds degrees from MIT's Sloan School of Management (MS of Management), the University of Caen in France (French Diploma), and Yokohama City University (BA, International Relations). He is living in Virginia, USA.

Keiichi Tamaki: Former Senior Urban Expert of the Asian Development Bank (ADB) (D2 Session 4)



Keiichi Tamaki has more than 40 years' experience in urban development. From 2001 to 2017, he worked for the Asian Development Bank (ADB) on a number of urban, urban water supply, urban transport and tourism projects in South Asia, in particular India, Bangladesh, Nepal, Bhutan and Sri Lanka. He started his career at the Osaka City Government dealing with public housing redevelopment, infill redevelopment and construction of various public buildings. From 1991 to 2000, he worked for the World Bank as a member of its Indonesia urban team. Prior to joining ADB, he briefly worked for the Japan Bank for International Cooperation (JBIC), too.

After retiring from ADB, he started working for Denryoku Sharing (D-Sharing), a Tokyo-based climate-tech start-up, as its Chief Technical Officer. D-Sharing has been carrying out a number of randomized controlled trials (RCTs) by using behavioral insights, such as “nudge” theory, under Japanese Ministry of Environment assignment to tackle climate change and promote decarbonization. The company uses patented innovative methodology for granular carbon accounting and demand management techniques, aiming at 24/7 carbon-free power supply and mainstreaming of electric vehicles (EVs).

He has a master's degree in public administration from Harvard University, certificate in urban and regional studies from MIT, and bachelor's degree in urban engineering from University of Tokyo. He is dual based in Hyogo, Japan and Maryland, USA.

Tomoko Hirai: Senior External Affairs Officer, WB Tokyo Office (D2 Session 1)



Tomoko Hirai joined the World Bank Tokyo Office in 1997.

Since then, she has been working mainly on communications and external affairs with the aim to deepen the partnership between the World Bank and Japan. She is currently working as Senior External Affairs Officer with responsibilities ranging from Government relations, African affairs, and recruitment of Japanese nationals. She also works with Japan International Cooperation Agency (JICA) to deepen the dialogue at the operational and strategic level. World Bank is one of the co-organizers of the Tokyo International Conference on African Development (TICAD), and Ms. Hirai serves as a focal point for the TICAD process in Tokyo. As a way to address the under-representation of Japanese nationals at the World Bank, Ms. Hirai works on conducting recruitment programs for Japanese nationals such as Junior Professional Officers (JPO). She occasionally speaks at career seminars and universities too. In 2002-2003, she worked at the World Bank's Headquarters in Washington D.C. as Communications specialist for East Asia and Pacific Region. She has some field experiences working for the project in Mongolia as well as conducting a field trip for a group of NGOs to Cambodia and Laos. Prior to joining the World Bank, she worked for the United Nations High Commissioner for Refugees (UNHCR) in Tokyo, and an international NGO. Ms. Hirai holds MA from University of Toronto (East Asian Studies).

Eri Honda, Former Principal Urban Development Specialist of the ADB, SRID (D2, Session 3)



Ms. Eri Honda worked for fostering economic growth and cooperation in developing countries for about 35 years. She retired from the Asian Development Bank (ADB) in 2019 where she worked as Principal Urban Development Specialist. She prepared and implemented the ADB funded projects to help improve urban environment and public health conditions in East and Southeast Asia including China, Indonesia, Laos, Mongolia, Myanmar, Philippines and Vietnam. Such projects aimed to increase access to sustainable urban services such as water supply, sanitation, and solid waste management through upgrading of urban infrastructure as well as capacity development in urban management. Prior to ADB, she worked for the Japan International Cooperation Agency (JICA) and the Japanese Delegation to the Organisation for Economic Cooperation and Development (OECD). In her career, Ms. Honda had been devoted to the development of green, competitive, and inclusive cities in various developing countries.

Ms. Honda holds degrees from the Asian Institute of Technology (Master of Engineering) and the Tokyo Institute of Technology (Bachelor of Engineering). Currently she lives in Tokyo, Japan.

Yoko Morishima, Head of Government Relations, Japan, Tokyo Office European Bank for Reconstruction and Development (EBRD) (D1Session 2-1 & D2 Session 1),



Yoko Morishima is currently working at EBRD Tokyo Office as Head of Government Relations, Japan, whose key responsibilities include outreach and partnership issues, communications, recruitment, and business development activities to promote EBRD's engagement with Japanese stakeholders. Before she took up her current position in July 2022, she had over 10 years of professional experience in the Japanese Ministry of Finance (JMOF), with a particular focus on the MDB's issues. During her career at the JMOF, she worked as Adviser for Japan in the EBRD's Board Office in London for nearly 4 years. While she was in London, she travelled over 50 times, to over 30 countries mostly in Europe. Before she joined the JMOF, she had unique and dedicated field work experiences in the Regional Customs Branch office for 7 years. She worked at the Chubu Centrair International Airport, dealing with passenger inspection and clearance of air cargos and overseas mails. As part of the Custom's capacity development, she also engaged in training customs official from African and Southeast Asian countries. She holds a Master of Science in Population and Development from London School of Economics and Political Science (LSE) and a Bachelor of Arts in Law (international law and international politics) from Sophia University. She has various hobbies such as travelling, visiting art museums and architecture, tennis, kick boxing and Japanese martial arts "iai".